



GUIDING PRINCIPLES

Our recreational activity is based on respect and trust. As officers of the German Shepherd Dog Council of Australia, we value each other through demonstrating our Guiding Principles and through taking ownership of matters as a whole.

We Create a Supportive Environment through:

- Valuing the achievements and contributions of others
- Maintaining and respecting confidentiality in ways that continue to build trusting relationships
- Providing due recognition.

We Encourage Feedback through:

- Seeking feedback to build upon and improve working relationships and performance
- Accepting and acting on feedback
- Giving feedback in ways that continue to maintain constructive working relationships

We Make Decisions through:

- Involving all in decisions that affect them
- Checking for understanding when decisions are made
- Discussing and sharing our problems in order to resolve them
- Sharing ideas, thoughts and feelings – and the rationale behind them - with others
- Accepting and supporting group decisions

We Strive to Excel in our positions through:

- Maintaining and nurturing high standards of behaviour.
- Creating an open and supportive environment for others to discuss and share their ideas and thinking
- Creating an environment where goal setting and making changes is supported.
- Encouraging others to contribute and drawing on their expertise
- Contributing expertise and ideas to improve the performance of the GSDCA
- Consistently demonstrating respect for others when interacting with them