

# German Shepherd Dog Council of Australia Inc



## GUIDING PRINCIPLES MEMBER CLUB AND OFFICERS OF GSDCA

Our recreational activity is based on respect and trust.

As a Member Club and/or Officer of the German Shepherd Dog Council of Australia, we value each other through demonstrating our Guiding Principles and through taking ownership of matters as a whole.

### **We Create a Supportive Environment through:**

- Valuing the achievements and contributions of others.
- Maintaining and respecting confidentiality in ways that continue to build trusting relationships.
- Providing due recognition.

### **We Encourage Feedback through:**

- Seeking feedback to build upon and improve working relationships and performance.
- Accepting and acting on feedback.
- Giving feedback in ways that continue to maintain constructive working relationships.

### **We Make Decisions through:**

- Involving all in decisions that affect them.
- Checking for understanding when decisions are made.
- Discussing and sharing our problems in order to resolve them.
- Sharing ideas, thoughts and feelings – and the rationale behind them - with others.
- Accepting and supporting group decisions.

### **We Strive to Excel in our positions through:**

- Maintaining and nurturing high standards of behaviour.
- Creating an open and supportive environment for others to discuss and share their ideas and thinking.
- Creating an environment where goal setting and making changes is supported.
- Encouraging others to contribute and drawing on their expertise.
- Contributing expertise and ideas to improve the performance of the GSDCA.
- Consistently demonstrating respect for others when interacting with them.